## TrustPlus 3-Year Financial Plan

|   | 2023         | 2024        | 2025        | TOTALS       |
|---|--------------|-------------|-------------|--------------|
| EXPENSES                                    |              |             |             |              |
| Total Operations Costs                      | \$1,684,217  | \$2,563,604 | \$3,360,506 | \$7,608,327  |
| Total Growth Costs                          | \$2,339,622  | \$2,103,749 | \$2,454,374 | \$6,897,745  |
| Overhead Costs                              | \$1,265,504  | \$1,276,796 | \$1,413,252 | \$3,955,552  |
| Total Costs Before Reserve (Expense Budget) | \$5,289,343  | \$5,944,149 | \$7,228,132 | \$18,461,625 |
| Added To Cash On Hand ("Reserves")          | \$165,450    | \$171,836   | \$195,795   | \$533,081    |
| Total Costs                                 | \$ 5,454,793 | \$6,115,985 | \$7,423,927 | \$18,994,705 |
| REVENUES                                    |              |             |             |              |
| TrustPlus Revenues                          | \$471,468    | \$1,045,310 | \$2,092,919 | \$3,609,697  |
| Cash, High-confidence Renewals, Contracts   | \$3,706,080  | \$2,932,665 | \$2,227,709 | \$8,866,454  |
| Total Revenues                              | \$4,177,548  | \$3,977,975 | \$4,320,628 | \$12,476,151 |
| Remaining Funding Needed (Costs - Revenues) | \$1,277,246  | \$2,138,010 | \$3,103,299 | \$6,518,554  |

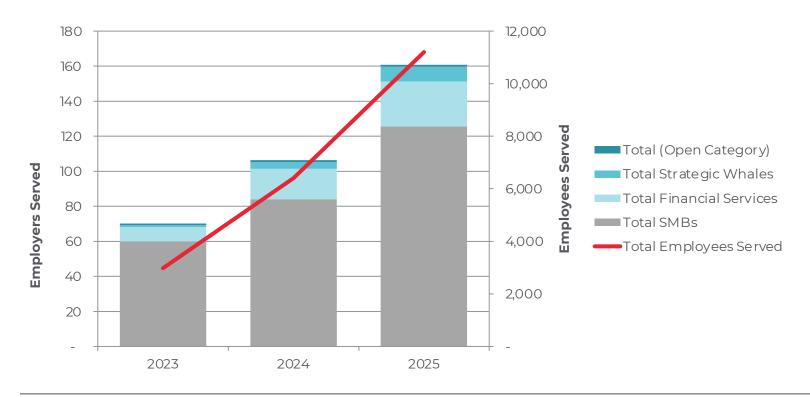


# TrustPlus 3-Year Path to Scale and Sustainability

|   | 2023        | 2024        | 2025        |
|---|-------------|-------------|-------------|
| CUSTOMERS                                       | TOTALS      | TOTALS      | TOTALS      |
| Total Customers in Portfolio                    | 70          | 106         | 161         |
| Average Employees per Customer                  | 1,783       | 1,652       | 1,785       |
| Total Workforce                                 | 525,000     | 575,000     | 690,000     |
| TRUSTPLUS SOLUTION                              |             |             |             |
| Total Users Served                              | 3,000       | 6,400       | 11,200      |
| CUSTOMER REVENUE                                |             |             |             |
| Avg Paid per User, Per Annum                    | \$4.61      | \$6.30      | \$ 7.76     |
| Total Revenue from Customers per Annum          | \$471,468   | \$1,045,310 | \$2,092,919 |
| SUSTAINABILITY                                  |             |             |             |
| Cost per Client Served                          | \$565       | \$400       | \$300       |
| Operational Costs                               | \$1,684,217 | \$2,563,604 | \$3,360,506 |
| Operational Subsidy Needed (Profit Earned)      | \$1,212,749 | \$1,518,294 | \$1,267,587 |
| Percent of Operations Covered by Earned Revenue | 28%         | 41%         | 62%         |



## TrustPlus Growth: Employers and Employees Served (2023-2025)





### TrustPlus Growth: Operational Efficiency (2023-2025)





### TrustPlus Growth: Budgets and Sustainability Ratios (2023-2025)

